

Rotary

ELIZABETH QUAY



2021 Annual Report

We are

Adam Proll
Chad Heslop
Eeshwar Rajagopalan
Ingrid Kjelling
James McLeod
Rachel Hiu
Emily Austin
Francois Dupeyroux
Giverny Rogers
Kirthiga Thangadurai
Levente Lovei
Maria Chukwu-Ike
Sasanka Gunsekera
Tristan Kolay
Aine Whelan
Andre Jaeggi
Andrew Lu
Isaac Stewart

Jessica Lim
Melissa Dor
Michelle Miller
Ryan Maher
Samantha Fewster
Asees Farook
Boris Divis
Cynthia Ko
David Trumble
Matthew Pham
Minh Dang
Pragun Kotwal
Sandy Anghie
Chloe Leopold
Cruz Miranda
Dean Fuller
Jon Goldaracena
Joshua Morley
Michael Shaw

Nick Lim
Skye Gilligan
Suanlee Heng
Tania Mettam
Adam Retzlaff
Alexandra Truelove
Danielle Winzenried
Donna Somers
Elizabeth Pouret
Julie Jardine
Shaun Williams
Vivian Wang
James Denman
Siyu Wang
Samta Thakrar
Kero O'Shea
Elena Mauen
Kirsty Moore





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Kaya, *(hello)*

We acknowledge this land as the traditional lands of the Whadjuk people of the Noongar Nation and that we respect their spiritual relationship with their country.

We also acknowledge the Whadjuk people as the Traditional Owners of the greater Walyalup area and that their cultural and heritage beliefs are still important to the living Whadjuk people today.



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Presidents Report

Nick Lim

Dear Reader,

Our team entered a new term together with the tailwinds from an incredible year – FY21. Riding the wave of member growth, project delivery and renewed confidence in the 'REQ-way' we were able to take on new challenges with a long term vision of the future. We have big aspirations about the difference we can make in creating ripples of change in our community and the recent success has fuelled our optimism.

There are many factors that we can attribute to our current positive momentum. I would like to distinguish three invisible aspects REQ that I believe create the outcomes that are described in the following pages of this report.



Authenticity: We cherish the spaces where real-ness, human-ness and nuance are present. This is often experienced as a delicate gesture, kind word or fresh experience that makes the difference.

Accountability: We boldly step into big conversations and in doing so we call each other to a standard higher than our own. As a result, individuals grow and our team's capacity expands.

Joy: The secret to our continued happiness is a by-product of giving up time or energy for others. The act of giving generates energy for the giver and an unlimited source of happiness.

My first term as president created the foundations to thrive. This term as president my ambition has been to create sustainability. Our catalogue of projects will expand the quarterly planning horizon to an annual pipeline. Our succession plans build the leaders of tomorrow for REQ and beyond. The new zero based budgeting approach will enhance our contribution to members and the community.

Lastly, the relationship with our charity partners will deepen and establish future opportunities. These outcomes would not be possible if it weren't for the amazing team of leaders on the REQ board. They exemplify service above self and are truly inspiring humans. I acknowledge Melissa Dor, Minh Dan, Elena Mauen, Chad Heslop, Kiru Thangadurai, Shaun Williams and Rachel Hiu for believing in me, having incredible reserves of tenacity and openly sharing their big hearts.

I also wish to acknowledge the REQ members. Your service, support and patience over the past two years have helped our team accomplish things we never thought were possible. Whether you're cheering us on from the side-lines, onboarding a new member or leading a project your presence is so appreciated. Thank you for your faith in me to lead and build an organisation that we believe will live on for future generations of Rotarians.

My hope beyond my presidency is three-fold:

1. We expand the REQ-Way to peer Rotary clubs and possibly a satellite club
2. We create in-person international service opportunities/partnerships
3. We discover new facets of generosity as a team, as a family and as individuals



Treasurer's Report

Rachel Hiu

As we celebrate the fifth year of our charter, the financial year 2021 has been a good year for the Rotary of Elizabeth Quay.

This year, the club has held several fundraising events to help raise funds for the community. Some new ideas have now become quarterly events and other projects were with long partners of the club. For the year 2020 /2021, the fundraising events raised over \$19,000.

The financial performance for 2020 /2021 are as follows. For more detail, please refer to the full audited 2021 Financial Report.

OPENING BALANCE AS AT 1st JULY 2020	26,365
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INCOME

Membership Fees	17,074
Charity fundraising income	8,820
Club fundraising event income	10,510
Donations and sponsorships	95
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	36,499

EXPENSES

Charity fundraising expenses	1,205
Club fundraising expenses	5,949
Funds disbursed to charities	6,248
Club operating expenses	604
Rotary District & International Dues	8,391
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	22,397

CLOSING BALANCE AS AT 30th JUNE 2021	40,467
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HELD AS

Club Balance Account 96-894-7845	37,550
Debtors	1,144
Creditors	-
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Projects

(January 2021 to December 2021)

Rotary Elizabeth Quay would not exist without our members and community service projects. Our success in pursuing lasting positive change is rooted in being around like-minded problem-solving friends. We do not reinvent the wheel but assist our local charities, not-for-profits, and start-ups either by fundraising or the old fashion hands-on approach.

We are blessed that Covid did not continue to impact our projects and services compared to our counterparts on the east coast, but still what a year it has been as we have doubled our output compared to previous years. We are so proud of our members for stepping up and out of their comfort zone to assist and deliver amazing community projects. A big thank you to all the Rotary veterans for mentoring and leading the way. As always, hoping for a bigger and better 2022.

In 2021, REQ fundraised **\$19,425** which an increase of **13.8%** from 2020.

OTHER STATISTICS

>600

volunteering hours
served by members

>220

volunteers from
the public

\$\$\$

fundraised for
beneficiaries

AWARDS RECEIVED FOR REQ AND MEMBERS

- Volunteering WA – Volunteer for Multicultural Communities recipient Tristan Kolay
- United Nations WA – Environment Award recipient Rotary Club of Elizabeth Quay
- Rotary District Western Australia – Most Improved Club Membership 2020-2021 recipient Rotary Elizabeth Quay
- Rotary District Western Australia – Paul Harris Fellowship Sapphire Award recipient Eeshwar Rajagopalan
- Rotary District Western Australia – Paul Harris Fellowship Award recipient Dean Fuller
- Rotary Elizabeth Quay – Paul Harris Fellowship Award recipient Minh Dang
- Rotary Elizabeth Quay – Contribution Award 2020-2021 recipient Dean Fuller
- Rotary Elizabeth Quay – Innovation Award 2020-2021 recipient Nick Lim
- Rotary Elizabeth Quay – Long Service Award 2020-2021 recipient Dr Andrew Lu AM

JULY 2020 TO JUNE 2021 BENEFICIARIES

- 12 Buckets
- AYL A
- Camp Opportunity
- Cat Haven
- Destiny Rescue
- Dress for Success
- Greenbatch
- Ishar Multicultural Women's Health Services
- Lancelin Community Sports Centre
- Murdoch University
- My Homes
- Norkama
- Perth Homelessness Support Group
- Red Cross
- Ronald McDonald House
- Rotary Bushfire Relief
- RUAH
- Save the Children
- Short Back and Sides
- Treemissions
- Vinnies

PROJECTS DELIVERED IN 2021

Environment Services

13 February 2021 – Greenbatch Plastic Sorting organised by Kiru Thangadurai

13 March 2021 – Cat Haven Volunteer Day organised by Elena Mauen

20 March 2021 – Vinnies Clothes Sorting organised by Rachel Hiu and Nadine Auguste

26 March 2021 – Lancelin Regional Weekend organised by Kate Parker and Nadine Auguste

21 July 2021 – REQ attendance at Quairading Tree Planting organised by Nick Lim

28 August 2021 – Vinnies Clothes Sorting organised by Chad Heslop

4 September 2021 – Cat Haven Volunteer Day organised by Elena Mauen

6 November 2021 – Land and Mind Restoration organised by Melissa Dor

Homelessness

20 March 2021 – Perth Rotaract Carnival Charity Ball supported by Dean Fuller and Melissa Dor

10 April 2021 – The Block Backyard Blitz organised by Nick Lim

July 2021 – Winter Donation Run organised by Matthew Pham

International Services

7 and 24 July, and 28 August 2021 – Migrant and Refugee Upskilling organised by Tristan Kolay

Mental Health

7 August 2021 – Mental Health First Aid Training organised by Minh Dang

Youth Services

13 January 2021 – Camp Opportunity Breakfast BBQ and REQ attendance at Hawaiian Dinner organised by Nick Lim

17 April 2021 – Catwalk Opshop Collection organised by Melissa Dor

July 2021 – Books Donation organised by Matthew

18 September 2021 – Ronald McDonald House Breakfast Preparation organised by Kiru Thangadurai

Other Volunteering, Fundraising and Social Events

12 January 2021 – Movierama organised by Danielle Winzenried and Karesa Dias

28 February 2021 – Hyde Park Festival organised by James Mcleod

5 to 7 March 2021 – Joint-District Rotary Conference supported by Dean Fuller and Nick Lim

23 March 2021 – Red Cross Blood Donation organised by Elena Mauren

23 April 2021 – REQ attendance at Rotary in Australia Centennial Ball organised by Minh Dang

20 May 2021 – REQ attendance at Volunteering WA Awards night, celebrating Winner of Volunteer of the Year for Multicultural Communities (Tristan Kolya) organised by Minh Dang

May 2021 – National Volunteer Week Grant Recipient organised by Minh Dang

2 May 2021 – REQ Family Picnic organised by Minh Dang

9 June 2021 – Red Cross Blood Donation organised by Tristan Kolya

24 June 2021 – REQ Changeover 2021 organised by Nick Lim

17 July 2021 – Bunnings Sausage Sizzle organised by Elena Mauen

7 August 2021 – REQ attendance at the Rotary of Perth Bonfire organised by Minh Dang

8 September 2021 – Women in Leadership organised by Minh Dang and Nick Lim

19 September 2021 – REQ support for the Rock and Sport Quiz organised by Julie Jardine and Nick Lim

3 October 2021 – REQ attendance at Rotaract Wine Tour organised by Minh Dang

22 October 2021 – REQ attendance at United Nations (WA) Awards night, celebrating Winner of the Environment Award (Rotary Elizabeth Quay) organised by Minh Dang

4 November 2021 – Speed Networking Event organised by Nick Lim

13 November 2021 – That's a Wrap organised by Kiru Thangadurai

21 and 28 November 2021 – Market Madness Sale organised by Minh Dang

4 December 2021 – REQ Olympics organised by (intern) Ashleigh Vaughan

Ongoing – Containers for Change organised by Matthew Pham, Minh Dang and Shaun Williams



Membership

Our membership retention rate at changeover stood at 78% and we are currently standing at 52 members – a new highscore for REQ!

There's a lot to celebrate in the 2021 membership department.

- 25 new members
- One honorary member
- Three Rotarian transfers
- One Rotaractor transition

The new Board structure continues to drive the club's success by distributing the workload and responsibilities of improving membership experience and delivery of projects across all Directors. It relieves the burden for two Directors, provides opportunities for other Directors to upskill, and minimises risks and volunteer burnout. This also allows members to collaborate and exchange ideas as well as fostering friendships within their Squad.

The new Directors (Kirthiga Thangadurai, Shaun Williams and Chad Heslop) have bravely taken on the challenges of leadership and are inspiring others. The Board looks forward to building on the foundations and work set out by the giants that came before us and who have assisted the Board get to where it is today. Special thanks goes to two Paul Harris Fellowship recipients, Past President Alex Truelove and Past Secretary Danielle Winzenried for supporting the transition to the new Board Structure.

MEMBERS FUNDRAISING EFFORTS OUTSIDE OF REQ:

- Melissa Dor - Cahoots 'Victor of the Sky' Skydive - \$1,170
- Levente Lovei - MACA Ride to Conquer Cancer (200km) - \$4,221
- Matthew Pham - Vinnies CEO Sleepout - \$10,000

Being part of younger demographic means changing jobs/career paths and expanding families. We congratulate first time parents Nick Lim and his wife Lucy, as well as Elena Mauen and her partner Leroy, who are expecting their babies at the end of the year. We congratulate Elizabeth Pouret for her second child due at the beginning of next year.

We invest in our members – Pragn Kotwal completed his Global Citizen program as a student with REQ in 2020, joined as a member and recently gained a professional employment with the help of REQ members. Congrats Pragn!

We love stats – the 2021 Mid-year Club Culture report was organised by Vice President Melissa Dor, here are some of the reasons why members love REQ: the culture, the community, energy and inclusiveness, innovative, social, charitable, diversity and more. The comprehensive report can be found on the REQ website.

Inspiring the next generation – at REQ we have been working closely with Rotaractors. Here are some of the events we have collaborated on, assisted with, and supported: Rotaract of Perth Charity Carnivale, Upskilling Migrant/Refugee, Wine Tasting Tour, Rotaract of Subiaco RU OK dinner, Rotary of Subiaco Showcase night, and the Holey Moley squad social. More to come.

Onwards and Upwards – some REQ members took up leadership roles to assist Rotary District 9455: Club Development Director James McLeod, District Officer for Public Image Danielle Winzenried, Assistant District Governor Matthew Pham, and Director of Youth Eeshwar Rajagopalan.

We are standing on the shoulders of those who came before us. A big thank you to all the REQ OGs (Tristan Kolay, James McLeod, Alex Truelove, Sasanka Gunasekera, Danielle Winzenried, Vivian Wang, Nick Lim, Andrew Lu and Levente Lovei) who were there when the club chartered and continue to this day mentoring and inspiring new members.

**AWARDS RECEIVED FOR REQ,
OR RECEIVED BY MEMBERS:**

- Volunteering WA – Volunteer for Multicultural Communities recipient Tristan Kolay
- United Nations WA – Environment Award recipient Rotary Club of Elizabeth Quay
- Government House WA – Member of the Order of Australia recipient Dr Andrew Lu AM
- Rotary District Western Australia – Most Improved Club Membership recipient Rotary Club of Elizabeth Quay
- Rotary District Western Australia – Paul Harris Fellowship Sapphire Award recipient Eeshwar Rajagopalan
- Rotary District Western Australia – Paul Harris Fellowship Award recipient Dean Fuller
- Rotary Elizabeth Quay – Paul Harris Fellowship Award recipient Minh Dang
- Rotary Elizabeth Quay – Contribution Award 2020-2021 recipient Dean Fuller
- Rotary Elizabeth Quay – Innovation Award 2020-2021 recipient Nick Lim
- Rotary Elizabeth Quay – Long Service Award 2020-2021 recipient Dr Andrew Lu AM

As usual REQ continues its mission to inspire and facilitate generosity. We look forward to building a better future together.





Agile Planning



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