



2022 ANNUAL REPORT



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Lina Millwood
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Myron Navardi
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Sean Fitzgerald
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Shaun Williams
Skye Gilligan
Stefanie Effenberger
Suanlee Heng
Talya Kneller
Tristan Kolay
Tracey Constable
Veronica Burns
Vivian Wang
Zafar Yasin
Zak Glenister





**INSPIRE
GENEROSITY**

**FACILITATE
GENEROSITY**



Kaya, (Hello)

As we meet here on the lands of the Whadjuk people of the Noongar nation, close to the Derbal Yerrigan, we acknowledge and show our gratitude to the traditional owners of the land shared with all. We'd like to recognise the contributions of the Whadjuk Noongar people for their continued cultural, spiritual and economic contribution to the community and pay our respects to the Noongar elders, past, present and emerging.

Rotary of Elizabeth Quay Board 2022-2023



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President's Letter



Dear Reader,

Context: The year 2022 has seen major upheavals in the world, reverberating in all our hearts and minds.

- Inflation continues to surge because of the ongoing COVID-19 pandemic.
- The Russian invasion of Ukraine, the largest armed conflict in Europe since World War II, has caused the displacement of 15.7 million Ukrainians, and continues to impact food and fuel security for many nations.
- Millions of citizens around the world rally in solidarity with Iranian women and children who are risking their lives to call for freedom from oppression and misogyny after the brutal death of 22-year-old Masa Amini at the hands of police.
- Pakistan a country that contributes less than 1% of global greenhouse gas emissions, declares a climate catastrophe while experiencing the nation's deadliest flood which covered an estimated 10-12% of the country.
- Roe vs Wade was overturned in the USA, resulting in major changes to the laws surrounding abortion across much of the country - to protect fetuses over the life and rights of the pregnant person.

Perspective: These are just to name a few big pieces of news that we all have felt the impact of in some way or another. Our members come from all over the world and have ties in the countries mentioned, and by extension we as a collective feel a closer connection to those struggles. That connected perspective is shared with 1.4 million Rotarians worldwide across 46,000+ clubs who continue to take action on our world's most persistent issues and work towards a better future. These are all reminders that life and the stability of our world is fragile. This year has caused a notable shift in the collective consciousness; people have reprioritised their lives, goals, and aspirations. We are changing where we spend our time and energy. The world has opened back up for business, so the people of Perth are travelling again and catching up on the holidays they have missed out on over the past 2 years.

Enthusiasm: In response to this shift, our club has added more focus to the layer of "informed enthusiastic consent" which wraps around our motto of "Service above Self". This year has seen renewed gratitude for the consent freely and enthusiastically given by our members, partners, and friends to be involved in our philanthropic efforts. We also have renewed acknowledgement that this valuable consent can be withdrawn anytime, seen in the ever-changing circumstances of our members.

Service: The point of service is to serve the whole, which is different than "serving others". The whole includes ourselves and others, the known and unknown, the past, present and future, it must include everything to pass the Rotary Four Way Test:

1 Is it the truth?

2 Is it fair to all concerned?

3 Will it build goodwill and better friendships?

4 Will it be beneficial to all concerned?

It is within the balance of the Four Way Test that we as Rotarians can establish healthy boundaries and balance Service with Self, because ultimately these are not separate domains that one is forced to choose between. Service is an expression of true self, and we are people of action who serve for the betterment of all involved.

Alignment: Over the past 4 years I have served on the Board of RotaryEQ and have seen the advantages and side-effects of different club management strategies, leadership styles, and experiments in how to inspire and facilitate generosity. If there is 1 stand-out initiative for my term as President it would be the effort to build upon what has worked by specialising the Squad Structure for aligning members with shared interests and ways of being, whilst continuing to provide inclusive opportunities to exchange perspectives and ideas across our diverse membership base.

Balance: The benefit of the Squad Structure was proven over the past 2 years with a marked increase in engagement and attraction of members. The leadership team hopes that the specialisation will deliver greater value to members, allowing for the formation of closer and stronger friendships, and ultimately leading to increased retention of members. This is where we anticipate finding the balance between facilitating a sense of belonging through friendships with like-minded people and providing for diversity and inclusion within a group of people from various backgrounds and perspectives. We need both to thrive as a club.

Gratitude: I give my deepest thanks and recognition to the outstanding members who often work silently in the background to keep our club and our district running smoothly. Samantha Fewster and Eeshwar Rajagopalan for your membership strategy and Rotaract strategy efforts at district and national level. Nick Lim and Dani Winzenried for your efforts in spreading the RotaryEQ way to other clubs in our district. Minh Dang and Joshua Morley for the leadership of your respective squads. David Trumble and Vivian Wang for streamlining and refining our financial reporting. Dean Fuller and Matthew Pham for the enormous number of hours you give to do the marketing and communications for our initiatives. And all the members who have been actively involved in project teams this year.

Celebration: RotaryEQ is now well practiced at accepting and expecting members to go through different seasons and levels of involvement through-out their membership. We celebrate these cycles even when highly involved members step back and new upcomers take their places, switching again later as the years go by. It is with these cycles that members and the club as a whole will achieve, grow and thrive.

Yours in service,



Melissa Dor

2022-2023 President | Rotary Elizabeth Quay



Treasurer's Report

In our club's sixth year of our charter. The financial year of 2021 has been a year of transition for Rotary.

Last year our surplus was \$600 however we moved to five accounts.

OPENING BALANCE AS AT 1st July 2022	\$40,467
INCOME	
Donations and sponsorships	\$10
Charity fundraising income	\$12,726
Club fundraising event income	\$5,539
Membership fee	\$12,471
WA Return Recycle	\$348
	<hr/> \$31,136 <hr/>
EXPENSES	
Badges and pins	\$318
Charity fundraising expenses	\$5,038
District Conference	\$359
Club fundraising expenses	\$5,789
Donations to Rotary Foundation	\$1,482
Funds disbursed to charities	\$3,912
Printing, postage and stationery	\$226
Rotary District & International Dues	\$13,120
Website Expenses - (Squarespace + crazydomain)	\$247
	<hr/> \$30,491 <hr/>
NET OPERATING SURPLUS/ (DEFICIT)	\$603
Retained surplus at the beginning of the financial year	\$40,467
CLOSING BALANCE AS AT 30th June 2022	\$41,070

There have been less club fundraising events this year, but more accounts which hopefully give greater clarity where your time and contributions are going. This year, the club has held several hands-on volunteering events which have been low cost and low risk from a financial perspective. New projects to raise funds for the community remain welcomed and encouraged for future growth.

Value

to our members
to the community

Value to our members

Under the leadership of Melissa Dor, REQ continued its tradition of innovation and restructured its (already positively disruptive) squad model into focused squads based on a number of value propositions that REQ members could receive through membership. This restructure allowed REQ to expand the value members could derive from the club by allowing them to easily engage with like minded members seeking to enjoy focused activities and events relating to the areas the members wanted to engage in.

We believe this remodel has been successful by a number of metrics and the creation of a high energy social squad has demonstrated the desire for connection and socialising amongst community impact groups, with 10 new members joining the squad since it's formation in July this year!

The value aligned squads are:





Cross Club Collaboration

REQ continued to develop the ongoing friendship between other Rotary organisations, such as our Joint Agile Spring planning session in collaboration with the Rotary Club of Beaufort.

In the coming year we hope to continue driving collaboration and working with other clubs, sharing learnings and experiences to inspire and facilitate generosity.

Members driving value to members!

Members and their squads throughout the year have taken their own initiative to give value to their fellow members and the club through their hosted squad summits. We have great admiration for our members and their willingness to stand up and share their own unique stories in the effort to make a positive impact on those around them.

During the August Summit, the High Energy Squad members each presented a personal take on what it means to connect and have a sense of belonging. Another way members facilitated value to other members was through introducing guest speakers to present at the summits. The topics discussed included; Journey through depression & looking after your mental health; defying expectations, overcoming challenges and discovering priorities.

Cultural Survey

This year President Melissa replaced the usual club cultural survey with a Rotary New Year's Survey which ran in the last couple of weeks in June to the first couple of weeks in July. The survey comprised 8 questions which form the customised framework that each member forms for themselves on how they will engage with the club.

REQ provides for a flexible and adaptable volunteering and club experience that fits around the big lives and priorities of our diverse community. It is through this person-centric and highly customisable approach that we remain inclusive of members who have very demanding professions and fluctuating personal lives. Communication and awareness of each member's circumstances is key to striking a balance between accessibility and operational requirements.

The survey also rolled over and became the interview questions asked of all new members. This has kept the leadership team informed of the true landscape that our members are operating in and provides integral intel to inform our club management and project delivery strategies.

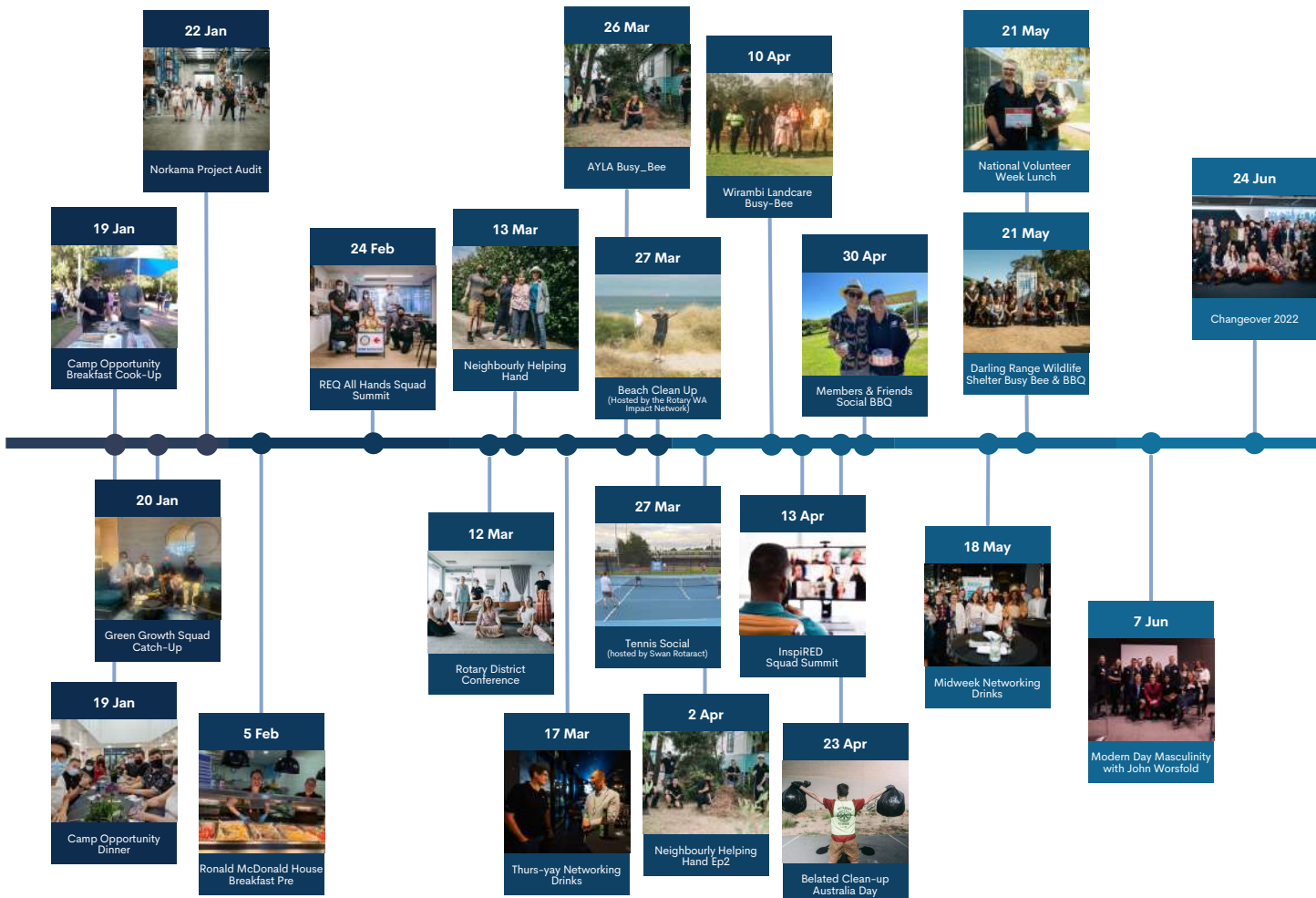
Value to the community

Projects

In 2022, REQ fundraised a total of: **\$3, 148**

The lifeblood of REQ is its members and the language we speak is generosity! This year was a year of problem solving and we ran over 40 events. The double-edged safety net (Western Australia's hard border) protecting us against COVID-19 was removed and released a great deal of uncertainty. For the first time REQ was facing the inevitable reality that COVID would be widespread in our community, with each individual prioritising different things; from health by isolating or only wishing to attend outdoor events, to prioritising reconnecting and feeling a sense of belonging by jumping at every event possible. 2022 was a tough year to plan for.

Despite this we were successful in running over 40 events across Environmental Services, Mental Health & Personal Development, Professional Development, and Youth Services.



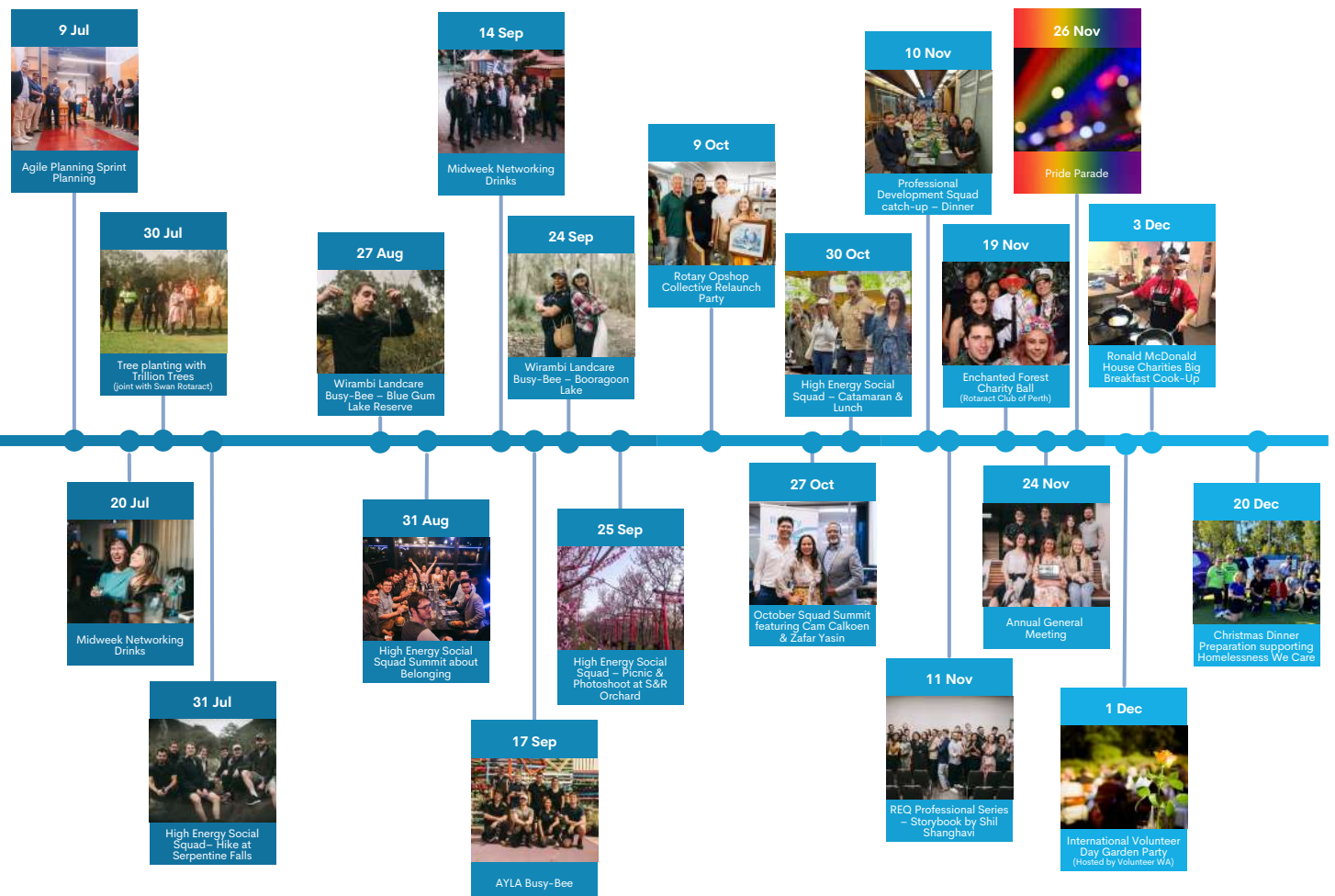
Despite this we were successful in running over 40 events across Environmental Services, Mental Health & Personal Development, Professional Development, and Youth Services. There was a noticeable shift towards outdoor social events and personal/professional development events. Something that is a common trend in similar organisations, after periods of isolation indoors, people were emerging to reconnect with each other and nature, as well as looking to grow themselves through developmental event attendance. This shift had a sizable downward impact on our fundraising capacity this year.

600

VOLUNTEERING HOURS SERVED BY MEMBERS

220

VOLUNTEERS FROM THE PUBLIC



Awards, Recognition & Achievements

by REQ and Members

REQ members are a talented lot of people. This year we celebrated 22 (that we know of!) awards and recognitions received, or achievements and participations by our members. Help us celebrate these standout achievements.

Achievements by our members

- **Lina Millwood**
AICD NFP Scholarship for the Governance Foundations for NFP Directors.
- **Minh Dang**
Emerging Leaders in Governance full scholarship
- **Dr Andrew Lu AM**
Senior Lawyer of the year awarded by Asian Australian Lawyers Association
- **Michelle Toms**
Sponsored by REQ to attend the Rotary Youth Leadership Awards (RYLA)
- **Joshua Morley**
Invited to give Industry Lecture as part of the Distinguished Lecturer Program at IEEE Vic Computational Intelligence Society.
- **Kirthiga Thangadurai**
Presented as part of bestselling author – Katie-Jeyn Romeyn’s Career Acceleration Mastermind course
- **Matthew Pham**
Nominated for the 40 under 40 people’s choice award in the Family Business Category
- **Tristan Kolay**
Superintendents Award at SWORD Volunteer Fire and Emergency Services Annual Dinner
- **Suanlee Heng**
Completed MBA with distinction
- **Sandy Anghie**
Appointed Australian Institute of Architects WA president. This is the second time a woman has been elected to this role in the organisation’s 90 year history!
- **Nick Lim**
Appointed as board director for Collective Hope.

Babies



Elena Mauen welcomed Zion to the world.
FIRST REQ BABY OF THE YEAR

Elizabeth Pouret welcomed Remy to the world.
SECOND REQ BABY OF THE YEAR

Ben Litchenberg welcomed Kai to the world.
THIRD REQ BABY OF THE YEAR

Lina Millwood welcomed Myra to the world.
FOURTH REQ BABY OF THE YEAR

Suan lee Heng welcomed Lilia to the world.
FIFTH REQ BABY OF THE YEAR

Awards received by REQ

Whether it is public knowledge that REQ is such an amazing organisation, or whether it is because we have 2 highly talented minds writing to notify the public (Minh & Matty thank you for your tireless work on this), it's no surprise REQ receives recognition from a range of organizations.

- In 2022 REQ received recognition from the Rotary 9455 District for the highest membership growth in 2021-2022.
- REQ also received not one, but two, awards at the Australian New Zealand Pacific Islands Rotary Conference held in Canberra: Engaging with our Members, and Excellence in Diversity, Equity & Inclusion.



Donation Beneficiaries

MAN UP WA: Raised \$3,148 with the help of John Worsfold, Peta Slocombe and Gareth Shanthikumar, we provided clarity around "healthy" masculinity versus "toxic" masculinity. MAN UP is a NFP, peer-to-peer education service in WA with the goal of empowering young men and redefining masculinity. They run workshops on various topics centered around men's mental health and well-being, with an emphasis on transforming boys into confident, purpose-driven and emotionally capable men.

Quote of the event:

"Doing the right thing involves checking yourself at times in more ways than one."



Member fundraising efforts

Matthew Pham Collected 60 boxes of library books and facilitated the donation to "Paint the town REaD", a literacy movement. Participated in the Vinnies CEO Sleepout for the sixth year in a row, and raised over \$8,000.

Michelle Toms & Joshua Morley Raised \$5,383 for R U OK Day by baking over 600 cupcakes! It took them 14 hours in their residential oven to bake them all.

Sky Gilligan Successfully sent the latest 20ft shipping container of sports equipment, stationary, and other education materials as part of the Norkama project. A lot of it was collected and sorted by REQ members!



Membership

We are grateful to have such a great collection of members and now sit at 52 members and 2 honorary members. In terms of squad growth, the High Energy Social Squad takes first place in membership growth with 10 new members in 2022. The Professional Development Squad is closely following with 8 new members in 2022.



Thank You!